



CAREER CENTER

The Baylor Prospector



Tristan Tamez

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Prospecting Metrics

95

Total Contacts

15

Companies
Prospected

3

CC Appts
Completed

8

Full Info
Recieved



Multi-Touch Wins

All 3 CC appts came from LinkedIn → Email → Phone. Zero single-touch contacts converted.



Industry Fit Drives Results

Engineering, Finance & Business-aligned companies were bought in. NYC-centric/consumer firms declined fast.



A Strong Pipeline

TotalEnergies named Baylor a target school. 5 warm companies remain in the pipeline for the Career Center.

All 15 Companies

#	Company	Industry	Key Contact	Data Set	CC Appt
1	Bertelsmann	Media / Entertainment	Aman Singh	✓	
2	Dropbox	Technology / SaaS	Liza Levin		
3	Valvoline	Automotive / Retail	Sarah Wright		
4	WPP Media	Marketing / Advertising	Derrick Echoles	✓	
5	Ferrara Candy	Consumer Packaged Goods	Douglas Corcoran	✓	
6	HelloFresh	Food / Direct-to-Consumer	Alexis Bryant		
7	HAVAS	Advertising / PR	Tracey Barber		
8	Hallmark Cards	Consumer Goods / Retail	Erin Roebuck		
9	Butterball LLC	Food / Agriculture	Frances Crouch	✓	✓
10	Averitt Express	Logistics / Supply Chain	Candice Parker	✓	
11	TotalEnergies	Energy / Oil & Gas	Rachael Hamer	✓	✓
12	Vodafone	Telecom / Technology	Michelle Webb		
13	ICON plc	Pharmaceutical / CRO	Kevin McElhinney		
14	Hanon Systems	Automotive / Mfg	Mariah Zuniga	✓	✓
15	Gordon Food Services	Distribution / Food	Shawn Little	✓	

Butterball LLC

Food / Agriculture · Garner, NC

- 1

18 Students Hired Annually
- 2

Internships: HR · Supply Chain · Marketing
- 3

Prefers Agriculture & Engineering Talent
- 4

Currently Recruits: TX A&M, NC State, Purdue

INFO UNCOVERED

- Interested in career fairs & university size
- Wants male/female & in-state/out-of-state data
- Emily DePalmo is the final decision maker

NEXT STEPS

1. Connect Frances Crouch with Career Center rep (DONE)
2. Pitch fall career fair + 1-on-1 student interviews
3. Highlight Business, Engineering & Supply Chain majors

TotalEnergies

Energy / Oil & Gas · Paris, France (Global)

- 1 106 College Hires Last Year
- 2 Primary Targets: Engineering & Finance
- 3 Wants On-Site, Virtual & Small Group Visits

INFO UNCOVERED

- Baylor explicitly named as a target school
- Current partners: TX A&M, UT, Rice, Stanford, NYU
- Open to diverse engagement formats

NEXT STEPS

1. Introduce Career Center to Rachael Hamer (DONE)
2. Lead with Engineering & Finance/Accounting pipelines
3. Propose virtual engagement + fall career fair

Hanon Systems

Automotive / Manufacturing · Novi, MI (Ohio Plant)

- 1 Hiring: Engineering & Maintenance Technicians
- 2 Zero University Partnerships — Baylor Would Be First
- 3 Mariah Zuniga: Responsive, Open-Minded
- 4 Located 18 Hours from Waco

INFO UNCOVERED

- No internship opportunities right now
- Willing to meet with Career Center rep
- Low energy on call but genuinely open

NEXT STEPS

1. Career Center rep to lead — Mariah needs support
2. Propose virtual intro session + internship posting
3. Target engineering students open to Ohio

Bertelsmann

Media / Entertainment · Gütersloh, Germany

Aman Singh · University Relations

HIRING FOR

Data Science Rotational Program

Bachelor's & Master's level

WHY NO CC APPOINTMENT

- ✗ Already partnered with Harvard, Princeton, MIT, Yale
- ✗ Only hiring Data Science — no ProSales/business roles
- ✗ Very limited college hire volume (1 per year)

RECOMMENDED NEXT ACTION

Does not look like a mutual fit. No action needed.

Gordon Food Services

Distribution / Food · Grand Rapids, MI

Shawn Little · Recruiter

HIRING FOR

Supply Chain & Distribution

Operations & Sales (entry-level)

WHY NO CC APPOINTMENT

- ✕ Has internal recruiting processes in place
- ✕ No urgency to add new schools
- ✕ Current partners: MSU, Western Michigan, Grand Valley State

RECOMMENDED NEXT ACTION

Strong industry-major fit. Career Center follow-up with Shawn Little directly — warm referral path exists via Maria Zavala.

They hire a lot of interns(she could not give me numbers) from different colleges so defintely proven-track record to hire young students

Ferrara Candy

Consumer Packaged Goods · Itasca, IL

3 of 5

Douglas Corcoran · Corporate Recruiter

HIRING FOR

Sales & Marketing

Supply Chain & Operations

WHY NO CC APPOINTMENT

✕ Declined after initial interest — low priority

✕ Prefers established Chicago-area partnerships

✕ Primary schools: UIUC, DePaul, Loyola

RECOMMENDED NEXT ACTION

Low-lift nurture only. Send internship postings through Baylor Career Center — avoid pushing full partnership now.

Doug is not interested and made it pretty known to me.

WPP Media

Marketing / Advertising · New York, NY

Derrick Echoles · Head of Emerging Talent

HIRING FOR

Marketing & Digital Marketing

Business Admin, ProSales, Comms

WHY NO CC APPOINTMENT

✕ Does not want a Baylor partnership right now

✕ 80% of hires sourced from New York schools

✕ Dallas office exists but minimal college hiring there

RECOMMENDED NEXT ACTION

Long-term only. Revisit if hiring expands to Texas markets.

Averitt Express

Logistics / Supply Chain · Cookeville, TN

Candice Parker · Corporate Recruiter

HIRING FOR

Supply Chain & Business Management

Internships across 25 states

WHY NO CC APPOINTMENT

✕ Not expanding university relations at this time

✕ Already at intern capacity (10 interns / 25 states)

✕ Current schools: TN Tech, Lipscomb, UT, TX A&M

RECOMMENDED NEXT ACTION

Revisit next spring — capacity may open. Supply chain major alignment is strong when they are ready.

Firms That Did Not Convert

Company	# Contacts	Methods	Outcome
Dropbox	4	LinkedIn	No response across all contacts
Valvoline	4	LinkedIn · Email · Phone	Multiple contacts made and zero replies recieved
HelloFresh	5	LinkedIn · Email	5 contacts across multiple recruiters but no replies
HAVAS	3	Email · LinkedIn	No response to initial + follow-up outreach
Hallmark Cards	2	LinkedIn · Email	No response to outreach attempts via LinkedIn/email
Vodafone	5	LinkedIn	5 contacts across talent team but no replies
ICON plc	3	LinkedIn · Email · Phone	I was getting wrong contact but when directed, all others unresponsive

CALL REPORT #3 for Prospecting Assignment	
Sales Champion Expert:	Tristan Tamez
Call Report as of:	4/30/2026
# Phone Appts Completed for Info:	8
# Phone Appts <u>Booked</u> with Career Services:	0
# Phone Appts <u>Completed</u> with Career Services:	3
Total # Contacts:	95
Total # Contacts Entered into CRM:	3
Avg. # Contacts per Company:	6.3

#	Company Name	Contact Name	Contact Title	Contact Info	Outreach Format	Date/Notes	Tracked in Salesforce? Yes/No
1	Bertelsmann	Paki Newell	VP of Communications	Paki.newell@bmg.com / 310.795.7224	Email/Call-	2/16- Used email template for initial outreach, 2/17- Got email back and booked an initial call for 2/20, 2/20- Hopped on a teams call and discussed assignment. Will get passed onto a more direct contact	No
		Aman Singh	Junior Manager Employer Branding & Talent Attraction (Oversees University Relations)	aman.singh@bertelsmann.de	Email-	2/23- Reached out to me from Paki. I scheduled a time for an initial call on 3/2, 3/2- Discovery call completed/RECAP Email sent looking to get next meeting	No
2	Dropbox	Liza Levin	Corporate Recruiter		LinkedIn-	2/20- Used LinkedIn template for initial outreach	No
		Matt Last	Recruiter		LinkedIn-	2/26-Used LinkedIn template for initial outreach	No
		Justin McKenna	Head Director, Business Recruiting & Strategic Workforce Planning	(636) 970-3735	LinkedIn-	3/3-Used LinkedIn template for initial outreach	No
		David Hayes	Executive Recruiter	(415) 801-3585	LinkedIn-	3/3-Used LinkedIn template for initial outreach	No
3	Valvoline	Sarah Wright	Head of Talent Acquisiton		LinkedIn-	2/20- Used LinkedIn template for initial outreach, 4/20-Sent linkedIn	No
		Mary Jane	Univeristy Relations	maryjanecleage@big.com 205-322-5646 extension 503	Email/Call-	4/20- Called and left an email, 4/22- Called and left a voicemail	No
4	Wpp Media	Janelle Barnes	Senior Talent Acquisition Partner		LinkedIn-	2/23- Used LinkedIn template for initial outreach 4/22- sent email, got response, and asked for available times, 4/24- Received confirmation for a phone call on 4/27, 4/27-Not interested in Baylor	No
		Derrick Echoles	Head of Emerging Talent	derrick.echoles@wppmedia.com	Email-		No
5	Ferrara Candy Company	Douglas Corcoran	Corporate Recruiter	douglaspcorcoran@yahoo.com / doug.corcoran@ferrara.com	Email -	2/20- Used email template for initial outreach. 2/25-Responded back to me asking for more details, 3/30- Emailed back following up again, 3/30- Expressed lack of interest in meeting, 4/2- Followed up but has declined to move forward	No
		Kevin Lim	Talent Acquisition/Senior Recruiter	kevin.lim@ferrarausa.com	Email-	3/24- Used email template for initial outreach	No
		Julie Rankin	Talent Acquisition/Senior Recruiter		LinkedIn-	3/24- Used LinkedIn template for initial outreach	No
		Eileen Sullivan	Senior Recruiter	eileen.sullivan@ferrara.com	Email-	3/24- Used email for initial outreach	No

6	HelloFresh	Alexis Bryant	Senior Recruiter	alexis.bryant@hellofresh.com	LinkedIn-/Email-	2/20- Used LinkedIn template for initial outreach, 2/26-Follow up LinkedIn with template, 3/24- Sent an email	S
		Roya Rubey	Recruiter	roya.rubey@hellofresh.com	Email-	3/24- Sent an email	No
		Joseph Bruton	Recruiter	joseph.bruton@hellofresh.com	Email-	3/24- Sent an email	No
		Deborah Marshall	Recruiter	deborah.marshall@hellofresh.com	Email-	3/24- Sent an email	No
		Rebecca Santos	Talent Acquisition Partner		LinkedIn-	4/17-Used LinkedIn template for initial outreach	No
7	HAVAS	Tracey Barber	Global Chief Transformation and Growth Officer	tracey.barber@havas.com	Email -	2/20- Used email template for initial outreach, 2/26- Follow Up email	No
		Callum Cheatle	Global Managing partner	callum.cheatle@havas.com	Email -	2/20- Used email template for initial outreach, 2/26- Follow Up email	No
		Patti Clarke	Talent Acquisition	patti.clarke@havas.com	Email-	4/17-Sent an email	No
8	Hallmark Cards	Erin Roebuck	Talent Acquisition		LinkedIn-	2/23- Used LinkedIn template for initial outreach	No
		Sue Tillery	Talent Acquisition	susan.tillery@hallmark.com	LinkedIn-/email-	4/17-Used LinkedIn template for initial outreach & sent email	No
9	Butterball LLC	Frances Crouch	Talent Programs Consultant	FCrouch@butterball.com/(919) 720-0135	Email/Call/LinkedIn-	on LinkedIn and received a response (willing to take an initial call), 3/4- Took a 20 minute phone call to discuss potential fit (willing to meet with career center professional), 3/5- Sent followup for next steps	No
		Emily DePalmo	Talent Programs Manager	earlytalent@butterball.com	Email -	2/20- Used email template for initial outreach, 2/25- Follow up email, 3/3-Got her number from CareerShift and called (no response but voicemail left)	No
10	Averitt Express			recruiting@averitt.com	Email -	2/20- Used email template for initial outreach	No
		Candice Parker	Corporate Recruiter		LinkedIn-	4/22- Used LinkedIn template for initial outreach	No
		Candice Parker	Corporate Recruiter	cparker@averitt.com/931-520-5663	Email-/Phone-	4/22-Sent an email, 4/23- Called and got full info (she does not want to take on new university relations at this time)	No
11	TotalEnergies	Natalie Scheiffele	Head of Talent Acquisition & University Relations	natalie.scheiffele@external.total.com	LinkedIn-	2/20- Used LinkedIn template for initial outreach, 3/24- Sent an email	No
		Gada Sheridan	Senior Talent Acquisition Partner	gada.sheridan@totalenergies.com	LinkedIn-	2/20- Used LinkedIn template for initial outreach, 2/26-Follow up LinkedIn with template, 3/24- Sent an email	No
		Rachael Hamer	Head of University Relations	rachael.hamer@external.totalenergies.com	Email-	3/24- Reached out to me first and asked to find some time to meet, 3/25-Discovery Call complete	Yes

12	Vodafone	Joakim Reiter	Chief External and Corporate Affairs Officer		LinkedIn-	2/20- Used LinkedIn template for initial outreach, 4/21-Sent another LinkedIn message	No
		Michelle Webb	Visionary Talent & HR		LinkedIn-	4/21-Used LinkedIn template for initial outreach, 4/27-Sent another LinkedIn message	No
		Cibelle K.	Lead Global Recruiter		LinkedIn-	4/21-Used LinkedIn template for initial outreach,4/27-Sent another LinkedIn message	No
		Vana Giannea	Senior Talent Acquisition Consultant		LinkedIn-	4/21-Used LinkedIn template for initial outreach, 4/27-Sent another LinkedIn message	No
		Marina Samir	Senior Talent Acquisition Specialist		LinkedIn-	4/21-Used LinkedIn template for initial outreach, 4/27-Sent another LinkedIn message	No
13	ICON plc	Meris Myers	Talent Acquisition Partner		LinkedIn-	2/23- Used LinkedIn template for initial outreach, 4/21-Sent another LinkedIn message	No
		Kevin McElhinney	Recruiting Manager	kevin.mcelhinney@iconplc.com / (215)	Email-/ Call-	3/30- Used email template for initial outreach, 4/21- Called but no response so I left a voicemail	No
		Donna Fowle	Senior Recruitment and Retention Manager	donna.fowle@iconplc.com / (301) 631-	LinkedIn-/ Email-/Call-	3/30- Used LinkedIn template for initial outreach, 4/1- Used email template for outreach, 4/1- Got a response back that she is not the right contact for this	No
14	Hanon Systems	Sanjay Deepak Dayanithi	Senior HR Business Partner & Talent Acquisition Specialist		LinkedIn-	2/20- Used LinkedIn template for initial outreach	No
		Mariah Zuniga	Recruiter	mzuniga3@hanonsystems.com / (419) 209-7563	Email-/Call-	3/24- Used email template for initial outreach, 3/25- Emailed me back to schedule time to meet, 4/1- Called, asked discovery questions and booked a meeting	Yes
15	Gordon Food Services	Alicia Virella	Senior Talent Acquisition Partner		LinkedIn-	2/23- Used LinkedIn template for initial outreach	No
		Jenniffer Knapp	Recruiter & Talent Management Specialist		LinkedIn-	4/7- Used LinkedIn template for initial outreach	No
		Kimberly Hersey	Talent Acquisition Specialist		LinkedIn-	4/20- Used LinkedIn template for initial outreach	No
		Shawn Little	Recruiter	Shawn.Little@gfs.com .	LinkedIn-/Email-	4/23- Used LinkedIn template for initial outreach, 4/24- Sent email (got contact from Maria Zavala, who responded to me on LinkedIn), 4/27-Discovery Call	No
		Maria Zavala	Recruiter		LinkedIn-	4/23- Used LinkedIn template for initial outreach, 4/24- Recommended to me to reach out to Shawn	No

LINKEDIN/EMAIL TEMPLATE	LINKEDIN/EMAIL TEMPLATE FOLLOW UP AFTER NO RESPONSE	VOICEMAIL TEMPLATE AFTER NO CALL RESPONSE
Hi there (insert name)! I am a student working for Baylor University and I have a really great opportunity for Baylor and (insert company name) to form a potential partnership. I would love to have 5-10 mins of your time and share more!	Hi [Name], Just wanted to bump this to the top of your inbox. I know things get busy, but I'd love to connect briefly about what a Baylor x [Company] recruiting partnership could look like. If you're not the right contact, I'd greatly appreciate being pointed toward whoever handles university or early talent relationships. Would next week be reasonable for a short call? Thank you, Tristan	Hi [Name], this is Tristan Tamez. I'm a student working with Baylor University. I wanted to quickly reach out because I think there could be a really strong opportunity for Baylor and [Company] to build a recruiting partnership. Nothing complicated, I'd just love to share a quick idea and get your thoughts. If you have 5 to 10 minutes sometime next week, I'd really appreciate the chance to connect. And if you're not the right person, I'd be grateful if you could point me in the right direction. You can call or text me back at [your number]. Thanks so much, I appreciate your time.

Company	
Bertelsmann SE & Co. KGaA	
Global media, services, and education company with major divisions (RTL Group, Penguin Random House, BMG, Arvato).	
Contact	
Aman Singh – University Relations / Talent Attraction & Branding	
Focuses on connecting employer brand with campus recruiting and early talent.	
Position Mentioned	
Class of 2026 – Bertelsmann Data Science Rotational Program	
Role Type: Graduate rotational program	
Skill Focus: Data Science, analytics, problem solving, data visualization, programming	
Link: https://jobsearch.createyourowncareer.com/Bertelsmann_Corporate/job/Class-of-2026-Bertelsmann-Data-Science-Rotational-Program/286222-en_US/	
Currently their primary hiring focus with Bachelors & Master’s level data science/analytics students.	
Indicates emphasis on building data capabilities and technical talent pipeline.	
Call Summary	
Already have partnerships with Harvard, Princeton, NYU, Colombia, MIT, Yale, Stanford, University of Chicago	
Primary hiring need right now is Data Science (rotational program) — not sales or business roles.	
Strong Analytical & Technical Rigor, Global Brand Recognition, Research & Innovation Focus	
Bertelsmann not currently recruiting specifically for ProSales type positions.	
# of college hires in 2024-2025 - 1 / # of college hires anticipated in 2025-2026- 1	
Aman is open to ongoing discussion about broader recruiting engagement.	
0 Current Baylor students	
He is the University Relations contact and can connect Baylor with recruiting team.	
Opportunity for Baylor Career Center	
Potential value areas to discuss with Career Center team:	
Recruiting Access:	
Career fairs (fall/spring)	
Information sessions (virtual and in-person)	
Table pop-ups in high traffic campus locations	
On-campus interviews / interview scheduling	
Job postings through Baylor’s career system	
Targeted student event promotion	

	A	B	C	D	E	F	G	H
1	Rachael Hamer - TotalEnergies (Decision Maker)							
2	Head of University Relations							
3	rachael.hamer@external.totalenergies.com							
4								
5	Current Relationships Include:							
6	Texas A&M							
7	UT							
8	Columbia							
9	Indiana							
10	Texas Tech							
11	Rice							
12	Stanford							
13	NYU							
14	University of Michigan							
15								
16	Desire Relationships where they can have:							
17	On-site engagements							
18	Virtual engagements							
19	Small group sessions							
20	Ambassador Campus Visits							
21	Career Fairs							
22								
23	Baylor is A TARGET SCHOOL							
24								
25	Preferred Qualities of students in:							
26	1. Finance or accounting							
27	2. Engineering background							
28	3. Sales/Marketing							
29	4. IT/communications							
30	MAIN TARGETS IS ENGINEERING AND FINANCE/ACCOUNTING							
31								
32	HIRED 106 college students within past year (majority is interns)							

Douglas Corcoran - Corporate Recruiter

Email - douglaspcorcoran@yahoo.com / doug.corcoran@ferrara.com

LOOKING TO HIRE:

sales, marketing, supply chain, operations

Interested in students who major in:

Business related majors (Sales, Marketing, Supply Chain, Management)

Potential Conflict/objection:

Already stated they prioritize close/established university partnerships

Does not see immediate value in adding Baylor right now

Limited interest in taking meetings or exploring new partnerships

Currently offers internships / early career roles but prefers to keep recruiting within existing pipelines

Current College Connections

University of Illinois Urbana Champaign, DePaul University, Loyola University Chicago

Notes:

Doug was responsive at first and asked for more details, but ultimately expressed lack of interest in moving forward

Follow ups did not change his position, and he has declined to engage further

Seems very efficiency driven and focused on existing recruiting channels rather than exploring new ones

Better angle may be low lift engagement (ex: sending internship postings through Baylor Career Center) instead of pushing full partnership

Not a strong immediate opportunity, but could be a long term nurture relationship if kept warm

Shawn Little - Recruiter for Gordon Food Service

Email - Shawn.Little@gfs.com

LOOKING TO HIRE:

Roles tied to distribution, operations, sales, and supply chain (likely entry level and early career pipelines)

Interested in students who major in:

Business (especially Supply Chain, Management, Sales), possibly Logistics or Operations focused majors

Potential Conflict/objection:

Already has internal recruiting processes and does not prioritize new university partnerships immediately

No urgency for adding new schools like Baylor

Current College Connections

Michigan State University, Western Michigan University, Grand Valley State University

Notes:

Got connected through Maria Zavala, which shows internal referral path works well here

[illegible][illegible][illegible][illegible][illegible][illegible][illegible][illegible][illegible]

No college connections right now (0 school partnerships, Baylor would be the first)		

[illegible][illegible]

Mariah is very new to the idea of partnering with a college/career center					
Didn't give a whole lot of energy/details from discovery call but is willing to meet with our Career Center					

Didn't give a whole lot of energy/details from discovery call but is willing to meet with our Career Center

Company

Butterball LLC

Leading U.S. turkey producer focused on food production, agriculture, and consumer packaged food products. Operates multiple production facilities across the Midwest and South with strong emphasis on agricultural supply chains and food manufacturing.

Contact

Frances Crouch – Talent Programs Consultant

Focuses on early talent recruiting, internships, and management development programs.

Phone: (919) 720-0135

Email: FCrouch@butterball.com

Decision Maker



Emily DePalmo – Talent Programs Manager

Oversees leadership development and early career recruiting initiatives.

Positions Mentioned

Internship Programs

Internships available in:

HR

Customer Service

Supply Chain

Marketing

Target Students:

Rising sophomores

Rising juniors

Management Training Program

Butterball hires approximately **18 students into a management training / leadership development program.**

Goal:

Recruit early talent

Develop future leaders within Butterball

Transition participants into **full time leadership roles after completion**

Preferred Academic Backgrounds

Agricultural Engineering

Engineering

Business Economics

Food Science

Animal Science

Nutrition

Strong preference for students with **passion for the food and agriculture industry.**

Candice Parker - Recruiter
Phone Number- (931) 520-5663
Email- cparker@averitt.com
LOOKING TO HIRE:
Supply chain/ Business Management
Interested in students who major in:
Supply chain/ Business Management
Potential Conflict/objection:
Based in Tennessee
Is not looking to hire anymore interns and does not want to explore adding any more univeristy relations
College Connections right now
Tennessee Tech, Lipscomb, UT, Texas A&M, UT Austin
Current interns hired for the year:
10 across 25 states

Derrick Echoles - Head of emerging talent

Phone Number- (470) 576-6196

Email- derrick.echoles@wppmedia.com

LOOKING TO HIRE:

Marketing/digital marketing

Interested in students who major in:

Business administration, marketing, communications, ProSales

Potential Conflict/objection:

Does not want to pursue partnership with Baylor Career Center

Not used to working with Texas schools

College Connections right now

New York schools (did not get specific with me)

Current interns hired for the year:

80% of hires are from New York

Roughly 80 intern hires across + 300 full time hires

Hire in New York, Chicago, LA, there is a Dallas office but not as many college students go there

Shared with me that entry level job is \$50,000

If becomes a partner, would be interested in virtual interviews, would not be looking to come to campus

Screenshots

Thank you! Summarize

Tamez, Tristan
To: Rachael HAMER <rachael.hamer@external.totalenergies.com>

Rachael,
Thank you for the time to talk about a potential partnership with Baylor and TotalEnergies. Kyle and I both really enjoyed the opportunity to discuss details and answer questions. Kyle will be reaching out sometime soon! Looking forward to staying connected in the future!

Best,
Tristan Tamez
Baylor '27
Professional Selling
Recruitment Chair | Phi Kappa Chi
Cell: (210) 833-1432

Thank you! Summarize

Tamez, Tristan
To: Frances Crouch <fcrouch@butterball.com>

Frances,
Thank you for the time to talk about a potential partnership with Baylor and ButterBall. Laura and I both really enjoyed the opportunity to discuss details and answer questions. Laura will be reaching out sometime soon! Looking forward to staying connected in the future!

☺️ Reply ↩️ Reply all ➡️ Forward 📎 ⌵ 🗒️ ⋮
Fri 3/27/2026 10:53 AM
💖 1

Thank you! Summarize

Tamez, Tristan
To: Zuniga, Mariah <mzuniga3@hanonsystems.com>
Cc: 🟠 Revard, Kristen

Mariah,
Thank you for the time to talk about a potential partnership with Baylor and Hanon Systems. Kristen and I both really enjoyed the opportunity to discuss details and answer questions. Kristen will be reaching out sometime soon! Looking forward to staying connected in the future!

Best,
Tristan Tamez
Baylor '27
Professional Selling
Recruitment Chair | Phi Kappa Chi
Cell: (210) 833-1432

☺️ Reply ↩️ Reply all ➡️ Forward 📎 ⌵ 🗒️ ⋮
Mon 4/13/2026 1:25 PM

Posts Tagging Me & CC Rep



Tristan Tamez ✓ • You
Professional Selling and Religion Student at Baylor University
4w • 🌐

Yesterday, I had the opportunity to work with the [Baylor University Career Center](#), specifically with the [Baylor University - Hankamer School of Business](#), to help connect industry partners with Baylor business students.

I'm especially thankful for [Kyle Wiseman](#) and his time as we discussed how employers can best engage with Baylor through career fairs, interviews, coffee chats, and experiential opportunities that align with student interests and skill sets.

Thank you to the [Stephanie Bear Mangus](#) and [Baylor_ProSales](#) for preparing me to be successful in this work.





Tristan Tamez ✓ • You
Professional Selling and Religion Student at Baylor University
1mo • 🌐

I recently had the opportunity to work with the [Baylor University Career Center](#), specifically with the [Baylor University - Hankamer School of Business](#), to help connect industry partners with Baylor business students.

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